

Transferee Recruitment



WORKING
TOGETHER



DORSET
POLICE



Candidate Journey

Complete EOI

Candidate complete an EOI form via the force website and E-recruitment

Sent Application Form

Resourcing issues an application form completion

Return Application Form

Candidate completes an returns an application

Application review

Resourcing review application to determine eligibility.

Force Selection Day

Candidate invited to a virtual force interview

Conditional Offer subject to

Offer made subject to RTW, medical, vetting and references and acceptance of posting

Posting

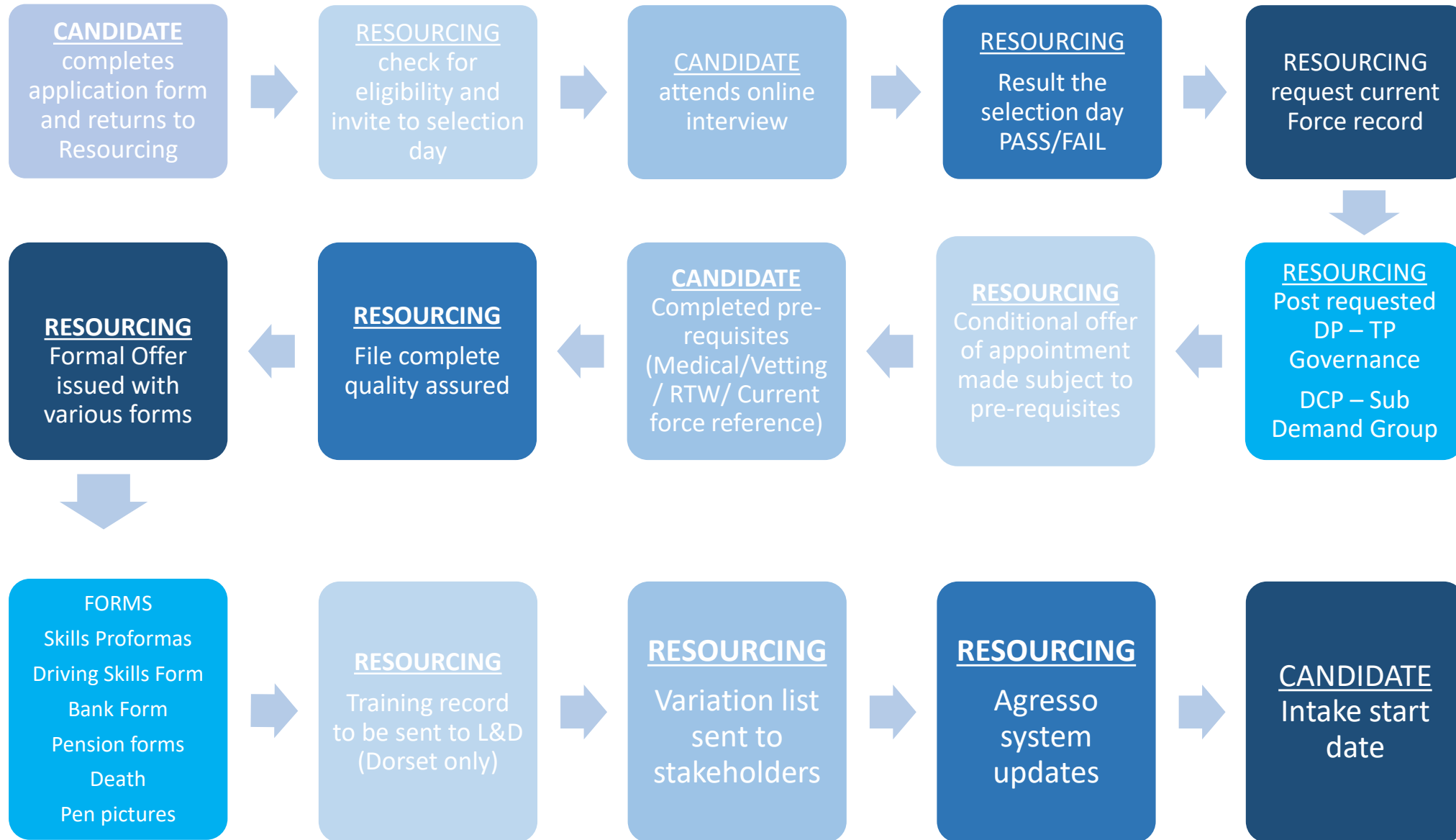
Dorset – TP Governance

Devon and Cornwall – Sub demand group

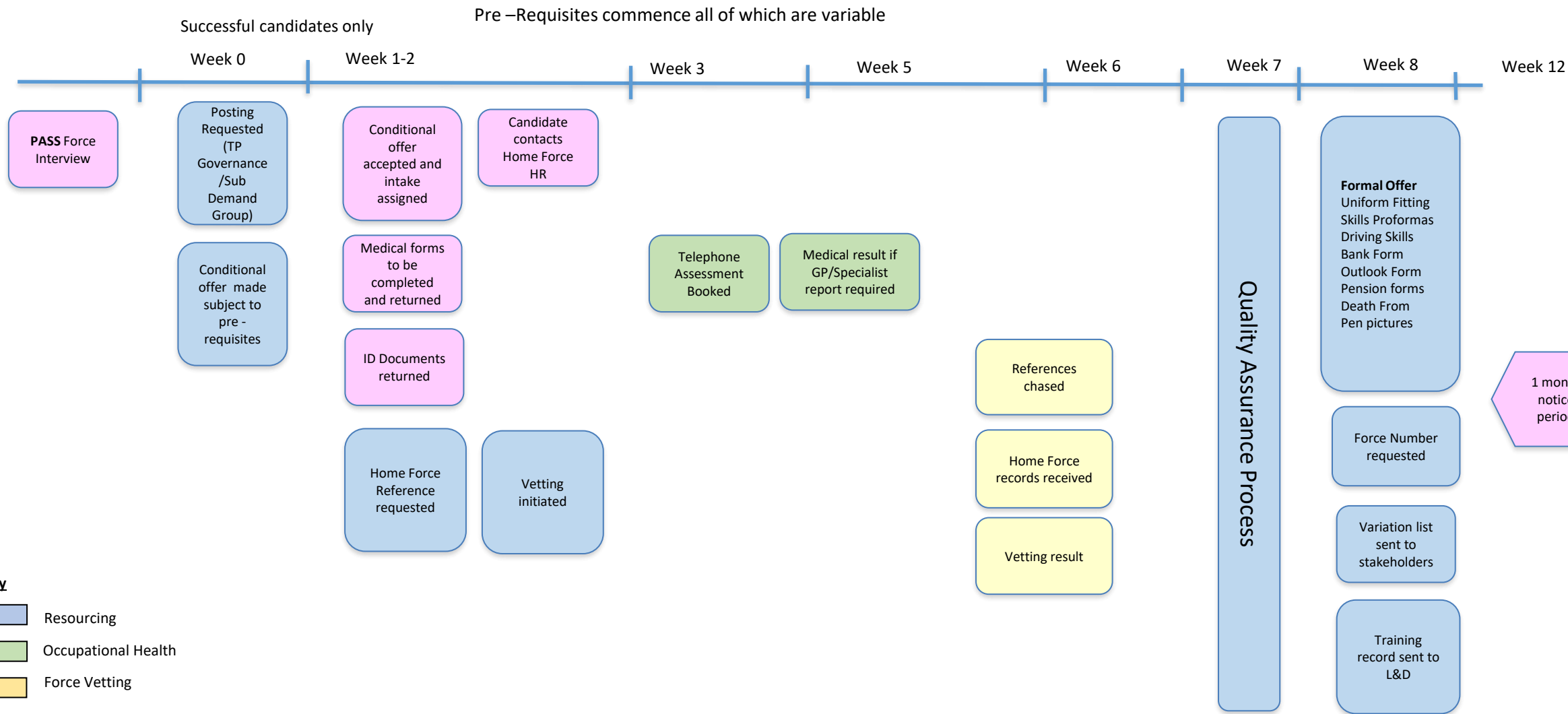
Formal Offer

Formal offer to start made. Variation list sent to stakeholders

Transferee Process Map



Transferee Timeline – Following Force Interview



- Key**
- Resourcing
 - Occupational Health
 - Force Vetting
 - Candidate

Time is a notional timeline. This does not take into account any delays or candidates personal circumstances